Elections Canada

THIRD PARTY'S ELECTORAL CAMPAIGN RETURN

PART 1

EC 20228

Section A – Third party's information

Third party's full name	Candian Union of Public Employees / Syndicat canadien de la fonction publique	Election day *yyyy/mm/dd*	2025/04/28

Section B – Required documents

The following documents **MUST** accompany this return:

Part 1 Part 2a Part 2b Part 2c Part 2d Part 3a Part 3b Part 3c

Auditor's Report (if required)

Section C – Declaration

I hereby declare that, to the best of my knowledge, the information contained in this return is complete and accurate.

Financial agent

Financial agent's full name	Candace Rennick		
Financial agent's signature	Original Signed	Financial agent's signature date *yyyy/mm/dd*	2025/08/25

Registration applicant (if different from the financial agent)

Applicant's full name			
Applicant's signature	Original Signed	Applicant's signature date *yyyy/mm/dd*	

Section D – Privacy notice

Personal information in this *Third Party Electoral Campaign Return* (Return) is collected for the administration of the political financing requirements as set out in the *Canada Elections Act* (Act). This information may be shared with the Commissioner of Canada Elections to ensure that the Act is complied with and enforced. Failure to provide the Chief Electoral Officer (CEO) with the Return is considered to be an offence under the Act. The Act requires the CEO to publish the Return in the manner that he or she considers appropriate. Upon request by any person, the CEO is required under the Act to make the Return available for inspection by such person. You have the following rights with respect to your personal information under the *Privacy Act*: a) to access the information; b) to correct it, if necessary; and c) to have it protected. You have the right to file a complaint with the Privacy Commissioner of Canada regarding the handling of your personal information. Your personal information is retained under the personal information bank (PIB) Political Financing Elections PPU 010. A description of the PIB can be found at elections.ca.

Elections Canada

THIRD PARTY'S ELECTORAL CAMPAIGN RETURN
Statement of monetary contributions received

PART 2a

EC 20228

No.	Full name	Street no.	Street	Apt.	City	Prov./ Terr.	Postal code	Date received *yyyy/mm/dd*	Individual $	Business / Commercial organization $	Government $	Trade union $	Corporation without share capital $	Unincorporated organization or association $
1	Canadian Union of Public Employees				Ottawa	ON	K1G 0Z7	2025/04/28				351,627.61		
Totals carried forward from previous page $														
Total amount of monetary contributions by contributors who gave over $200 **(A)**												351,627.61		
Number of contributors who gave over $200												1		
Total amount of monetary contributions by contributors who gave $200 or less **(B)**														
Number of contributors who gave $200 or less														
Total amount of all monetary contributions **(A+B)**												351,627.61		
Number of contributors who gave monetary contributions												1		

Third party	Candian Union of Public Employees / Syndicat canadien de la fonction publique	Election day *yyyy/mm/dd*	2025/04/28

Elections Canada

THIRD PARTY'S ELECTORAL CAMPAIGN RETURN
Statement of non-monetary contributions received

PART 2b

EC 20228

No.	Full name	Street no.	Street	Apt.	City	Prov./ Terr.	Postal code	Date received *yyyy/mm/dd*	Individual $	Business / Commercial organization $	Government $	Trade union $	Corporation without share capital $	Unincorporated organization or association $
Totals carried forward from previous page $														
Total amount of non-monetary contributions by contributors who gave over $200 **(A)**														
Number of contributors who gave over $200														
Total amount of non-monetary contributions by contributors who gave $200 or less **(B)**														
Number of contributors who gave $200 or less														
Total amount of all non-monetary contributions **(A+B)**														
Number of contributors who gave non-monetary contributions														

Third party	Candian Union of Public Employees / Syndicat canadien de la fonction publique	Election day *yyyy/mm/dd*	2025/04/28

Elections Canada

THIRD PARTY'S ELECTORAL CAMPAIGN RETURN
Statement of operating loans received

PART 2c

EC 20228

No.	Full name	Street no.	Street	Apt.	City	Prov./ Terr.	Postal code	Date received *yyyy/mm/dd*	Individual $	Business / Commercial organization $	Government $	Trade union $	Corporation without share capital $	Unincorporated organization or association $
Totals carried forward from previous page $														
Total amount of loans by lenders who provided over $200 **(A)**														
Number of lenders who provided over $200														
Total amount of loans by lenders who provided $200 or less **(B)**														
Number of lenders who provided $200 or less														
Total amount of all loans **(A+B)**														
Number of all lenders who provided loans														

Third party	Candian Union of Public Employees / Syndicat canadien de la fonction publique	Election day *yyyy/mm/dd*	2025/04/28

Elections Canada

THIRD PARTY'S ELECTORAL CAMPAIGN RETURN
Summary of inflows

PART 2d

EC 20228

No.	Type of contributor / lender	Monetary contributions (Part 2a) $	Non-monetary contributions (Part 2b) $	Loans (Part 2c) $	Total $	Number of contributors and lenders
1.	Individuals					
2.	Businesses / Commercial organizations					
3.	Governments					
4.	Trade unions					
5.	Corporations without share capital					
6.	Unincorporated organizations or associations					
7.	Total (items 1 to 6)					
Total						
8.	Amount of third party's resources used				351,627.61	
9.	Grand total (items 7 and 8)				351,627.61	

Third party	Candian Union of Public Employees / Syndicat canadien de la fonction publique	Election day *yyyy/mm/dd*	2025/04/28

Elections Canada

THIRD PARTY'S ELECTORAL CAMPAIGN RETURN

Statement of expenses incurred for regulated activities that take place during the pre-election period

(Only applicable to a fixed-date general election)

PART 3a

EC 20228

For a list of expense types, expense categories and expense subcategories, refer to Annex II in the Instructions.

No.	Date incurred *yyyy/mm/dd*	ED Code *(if applicable)*	Supplier	Expense type	Expense category	Expense subcategory	Starting date of activity, advertisement or survey *yyyy/mm/dd*	Ending date of activity, advertisement or survey *yyyy/mm/dd*	Place of activity or advertisement	Expense amount $
									Totals carried forward from previous page $	
									Total $	

Third party	Candian Union of Public Employees / Syndicat canadien de la fonction publique	Election day *yyyy/mm/dd*	2025/04/28

Elections Canada

THIRD PARTY'S ELECTORAL CAMPAIGN RETURN
Statement of expenses incurred for regulated activities that take place during the election period

PART 3b

EC 20228

For a list of expense types, expense categories and expense subcategories, refer to Annex II in the Instructions.

No.	Date incurred *yyyy/mm/dd*	ED Code *(if applicable)*	Supplier	Expense type	Expense category	Expense subcategory	Starting date of activity, advertisement or survey *yyyy/mm/dd*	Ending date of activity, advertisement or survey *yyyy/mm/dd*	Place of activity or advertisement	Expense amount $
1	2025/04/01		Scotia Bank	Partisan Activity	Other	Bank Fees	2025/04/01	2025/04/05	National	16.95
2	2025/03/23		Trevor McKenzie-Smith Consulting	Partisan Activity	Salaries, Wages and Consulting	Consulting Fees	2025/03/23	2025/03/31	National	4,400.00
3	2025/04/05		Wages to Internal Staff	Partisan Activity	Salaries, Wages and Consulting	Remuneration	2025/03/23	2025/04/05	National	23,084.85
4	2025/04/05		Overhead	Partisan Activity	Office	Other - Overhead Factor	2025/03/23	2025/04/05	National	5,078.67
5	2025/04/04		Dominique Vaillancourt	Partisan Activity	Salaries, Wages and Consulting	Other - Translation	2025/04/04	2025/04/04	Ontario	80.00
6	2025/04/03		Union Proud	Partisan Activity	Other	Other	2025/04/03	2025/04/07	National	6,495.68
7	2025/04/03		CUPE ON - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/03/23	2025/04/05	Ontario	14,853.00
8	2025/04/23		CUPE NL - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/03/23	2025/04/05	Newfoundland Labrador	1,215.00
9	2025/04/05		CUPE NS - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/03/23	2025/04/05	Nova Scotia	805.00
10	2025/03/12		Bluelabs Canada Inc.	Election Activity	Election Survey	Election Survey	2025/04/01	2025/04/28	National	30,000.00
11	2025/04/07		Bryce Graham	Partisan Activity	Salaries, Wages and Consulting	Other - Interpretation	2025/04/07	2025/04/07	National	934.98
12	2025/04/07		Paméla Cousineau	Partisan Activity	Salaries, Wages and Consulting	Other - Interpretation	2025/04/07	2025/04/07	National	934.98
13	2025/04/11		Dominique Vaillancourt	Partisan Activity	Salaries, Wages and Consulting	Other -Translation	2025/04/11	2025/04/11	Ontario	41.58
14	2025/04/21		CUPE NS - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/04/06	2025/04/21	Nova Scotia	3,610.00
15	2025/04/21		CUPE MB - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/04/06	2025/04/21	Manitoba	7,200.00
16	2025/04/21		Wages to Internal Staff	Partisan Activity	Salaries, Wages and Consulting	Remuneration	2025/04/06	2025/04/21	National	24,264.59
17	2025/04/24		Overhead	Partisan Activity	Office	Other - Overhead Factor	2025/04/06	2025/04/21	National	5,338.21
									Totals carried forward from previous page $	0.00
									Total $	128,353.49

Third party	Candian Union of Public Employees / Syndicat canadien de la fonction publique	Election day *yyyy/mm/dd*	2025/04/28

Elections Canada

THIRD PARTY'S ELECTORAL CAMPAIGN RETURN
Statement of expenses incurred for regulated activities that take place during the election period

PART 3b

EC 20228

For a list of expense types, expense categories and expense subcategories, refer to Annex II in the Instructions.

No.	Date incurred *yyyy/mm/dd*	ED Code *(if applicable)*	Supplier	Expense type	Expense category	Expense subcategory	Starting date of activity, advertisement or survey *yyyy/mm/dd*	Ending date of activity, advertisement or survey *yyyy/mm/dd*	Place of activity or advertisement	Expense amount $
18	2025/04/07		Strategic Communications (Stratcom)	Partisan Activity	Voter Contact	Other - Text Messaging	2025/04/04	2025/04/07	National	3,540.60
19	2025/04/07		Strategic Communications (Stratcom)	Partisan Activity	Voter Contact	Other - Calling Services	2025/04/07	2025/04/07	National	11,977.04
20	2025/04/21		CUPE ON - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/04/06	2025/04/21	Ontario	15,052.00
21	2025/04/15		Dominique Vaillancourt	Partisan Activity	Salaries, Wages and Consulting	Other - Translation	2025/04/15	2025/04/15	Ontario	42.48
22	2025/04/21		CUPE AB - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/04/06	2025/04/21	Alberta	500.00
23	2025/04/19		Trevor McKenzie-Smith Consulting (Estimate)	Partisan Activity	Salaries, Wages and Consulting	Other - Consulting Fees	2025/04/01	2025/04/19	National	7,437.00
24	2025/04/21		CUPE NL - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/04/06	2025/04/21	Newfoundland	395.00
25	2025/04/02		Traductions Hermès Inc.	Partisan Activity	Salaries, Wages and Consulting	Other - Translation	2025/04/02	2025/04/24	National	2,386.79
26	2025/04/17		Dominique Vaillancourt	Partisan Activity	Salaries, Wages and Consulting	Other - Translation	2025/04/17	2025/04/17	Ontario	38.87
27	2025/04/23		Dominique Vaillancourt	Partisan Activity	Salaries, Wages and Consulting	Other - Translation	2025/04/23	2025/04/23	Ontario	43.61
28	2025/04/25		Dominique Vaillancourt	Partisan Activity	Salaries, Wages and Consulting	Other - Translation	2025/04/25	2025/04/28	Ontario	154.13
29	2025/04/22		Union Digital Inc.	Election Advertising	Advertising	Mail Outs	2025/04/22	2025/04/22	Ontario	34,066.56
30	2025/04/02		Northweather Corporation	Election Advertising	Advertising	Social Media	2025/04/10	2025/04/28	Saskatchewan	9,450.00
31	2025/04/17		Strategic Communications (Stratcom)	Election Advertising	Advertising	Social Media	2025/04/18	2025/04/27	National	19,000.00
32	2025/03/19		Together Strategy Ltd.	Election Advertising	Advertising	Design and Development	2025/03/25	2025/04/27	National	34,177.50
33	2025/04/06		META and Bell Media	Election Advertising	Advertising	Placement Costs	2025/04/06	2025/04/27	National	52,537.69
34	2025/03/24		CUPE ON - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/03/04	2025/04/27	Ontario	8,168.42
									Totals carried forward from previous page $	128,353.49
									Total $	327,321.18

Third party	Candian Union of Public Employees / Syndicat canadien de la fonction publique	Election day *yyyy/mm/dd*	2025/04/28

Elections Canada

THIRD PARTY'S ELECTORAL CAMPAIGN RETURN
Statement of expenses incurred for regulated activities that take place during the election period

PART 3b

EC 20228

For a list of expense types, expense categories and expense subcategories, refer to Annex II in the Instructions.

No.	Date incurred *yyyy/mm/dd*	ED Code *(if applicable)*	Supplier	Expense type	Expense category	Expense subcategory	Starting date of activity, advertisement or survey *yyyy/mm/dd*	Ending date of activity, advertisement or survey *yyyy/mm/dd*	Place of activity or advertisement	Expense amount $
35	2025/04/28		CUPE NL - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/04/06	2025/04/28	St John's East	1,490.86
36	2025/04/28		CUPE NS - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/04/06	2025/04/28	Nova Scotia	2,437.52
37	2025/04/28		CUPE MB - Lost Wages (Local 500)	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wasges	2025/04/06	2025/04/28	Manitoba	3,758.40
38	2025/04/28		Wages to Internal Staff	Partisan Activity	Salaries, Wages and Consulting	Remuneration	2025/04/22	2025/04/28	National	11,351.07
39	2025/04/28		Overhead	Partisan Activity	Office	Other - Overhead Factor	2025/04/22	2025/04/28	National	2,497.23
40	2025/03/21		Trevor-McKenzie Smith Consulting	Partisan Activity	Salaries, Wages and Consulting	Other - Consulting Fees	2025/04/22	2025/04/28	National	1,887.00
41	2025/05/31		Scotia Bank	Partisan Activity	Other	Bank Fees	2025/05/01	2025/05/31	National	34.46
42	2025/06/30		Scotia Bank	Partisan Activity	Other	Bank Fees	2025/06/01	2025/06/30	National	31.20
43	2025/07/31		Scotia Bank	Partisan Activity	Other	Bank Fees	2025/07/01	2025/07/31	National	39.20
44	2025/08/28		Scotia Bank	Partisan Activity	Other	Bank Fees	2025/08/01	2025/08/28	National	43.95
45	2025/03/27		Callhub	Partisan Activity	Voter Contact	Other - Calling Services	2025/03/27	2025/04/28	National	1,235.54
46	2025/04/28		CUPE AB - Lost Wages	Partisan Activity	Salaries, Wages and Consulting	Other - Lost Wages	2025/04/06	2025/04/28	Alberta	-500.00
									Totals carried forward from previous page $	327,321.18
									Total $	351,627.61

Third party	Candian Union of Public Employees / Syndicat canadien de la fonction publique	Election day *yyyy/mm/dd*	2025/04/28

Elections Canada

THIRD PARTY'S ELECTORAL CAMPAIGN RETURN
Summary of expenses

PART 3c

EC 20228

No.	Type of expense	Pre-election period (Part 3a) *(Only applicable to a fixed-date general election)* $	Election period (Part 3b) $	Total $
1.	Partisan activity expenses		172,395.86	172,395.86
2.	Partisan advertising expenses			
3.	Election survey expenses		30,000.00	30,000.00
4.	Election advertising expenses		149,231.75	149,231.75
5.	Total (items 1 to 4)		351,627.61	351,627.61

Third party	Candian Union of Public Employees / Syndicat canadien de la fonction publique	Election day *yyyy/mm/dd*	2025/04/28